

Clayton County Athletics Volunteer Criteria for Exclusion

The saying that a “bad volunteer is better than no volunteer” is untrue, dangerous, and inappropriate. While Clayton County Athletics depends heavily on volunteerism, failing to screen volunteers places our parks, staff, and participants at greater risk. In an attempt to raise public awareness of the quality of programs offered, to make the safety of all participants, particularly the most vulnerable groups (children, elderly, mentally challenged, etc.) a top priority, to keep people who have a history of inappropriate behavior or who are unfit out of the organization, and to select the “most qualified” volunteers, Clayton County Athletics has adopted the National Recreation and Park Association’s recommended guidelines for credentialing volunteers.

A person shall be disqualified and prohibited from serving as a volunteer with the Clayton County Athletics Division if the person has been found guilty of the following crimes:

SEX OFFENSES

All Sex Offenses – Regardless of the amount of time since offense

Examples include: child molestation, rape, sexual assault, sexual battery, sodomy, prostitution, solicitation, indecent exposure, etc.

FELONIES

All Felony Violence - Regardless of the amount of time since offense

Examples include: murder, manslaughter, aggravated assault, kidnapping, robbery, aggravated Burglary, etc.

All Felony offenses other than **violence** or **sex** within the past 10 years

Examples include: drug offenses, theft, embezzlement, fraud, child endangerment, etc.

MISDEMEANORS

All misdemeanor violence offenses within the past 7 years

Examples include: simple assault, battery, domestic violence, hit & run, etc.

All misdemeanor drug & alcohol offenses within the past 5 years or multiple offenses in the past 10 years

Examples include: driving under the influence, simple drug possession, drunk and disorderly, public intoxication, possession of drug paraphernalia, etc.

Any other misdemeanor within the past 5 years that would be considered a potential danger to children or is directly related to the functions of that volunteer

Examples include: contribution to the delinquency of a minor, providing alcohol to a minor, theft – if person is handling monies, etc.

Guilty means that a person was found guilty following a trial, entered a guilty plea, entered a no contest plea accompanied by a court finding of guilty, regardless of whether there was an adjudication of guilt (conviction) or a withholding of guilt. This does not apply if criminal charges resulted in acquittal, Nolle Prose, or dismissal.

Pending Cases

Anyone who has been charged for any of the disqualifying offenses or for cases pending in court shall not be permitted to volunteer until the official adjudication of the case.